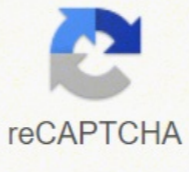




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**Bonus payout letter template**

Scottish Provident Ireland  
 Sign House  
 Upper Hatch Street  
 Dublin 2  
 Tel No: 00353 1 6399859  
 Fax No: 00353 1 6392501  
 www.scotprov.ie

Our Reference: Final Bonus SH  
 July 2008

Intermediary Name  
 Address1  
 Address2  
 Address3  
 Address4  
 Address5

Dear Intermediary

**Scottish Provident Ireland – With Profits Funds update**

I am writing to update you with details of our revised Final Bonuses & Market Value Reductions (MVRs) for Scottish Provident Limited (SPL) and Scottish Mutual International (SMI) domestic business, which come into effect from 1<sup>st</sup> July 2008.

Final bonus rates have been reviewed against the previous (January 2008) final bonus rate review and the investment experience since these rates were implemented.

**Scottish Provident Limited – SPL**

**Traditional With Profits Maturing Policies**

Please visit our website, www.scotprov.ie, section 'Latest News', document title, 'Final Bonuses / MVRs applicable from 1<sup>st</sup> July 2008', for more details.

**Traditional Life**

**Regular premium plans**

For regular premium business the maturity payouts for most policies have reduced by around 7%.

**Single premium bonds**

For 10-year Single Premium Endowment Bonds, final bonus has reduced from 33% to 23%. This is because the investment performance for the new 10 year term under review has not been as good as the performance for the previous 10 year term. We have restricted the fall in payout to 7.5% in accordance with our smoothing practices.

**Traditional Pensions**

In January 2008 we introduced separate final bonuses for the two main classes of pension plans, Executive Pension Plans ("E-Types") and Self Employed Deferred Annuities ("SEDAs") as we believe separate scales represent a fairer approach.

**E-Types Plans**

Most plans have slightly increased maturity payouts of around 3%, however some payouts have reduced by up to 6%.

**SEDA Plans**

Plans generally have reduced final bonuses which reflect reduced investment returns, while we have also reduced maturity bonuses on SEDAs sold between 1999 and 2003.

[COMPANY NAME]			
[COMPANY ADDRESS]			
[COMPANY PHONE NUMBER]			
Salary Payout			
Employee Name:		Pay Period Begin Date:	
Employee Address:		Pay Period End Date:	
Employee ID:		Rate:	
SSN:		Hours:	
<b>Earnings</b>		<b>Deductions</b>	
Regular Earnings	5,200.00	Provident Fund	358.00
Overtime	1,100.00	Federal Withholding	120.00
Incentive Pay	500	Federal MED	-
Bonus	300	Federal OASDI	-
		State Withholding	-
		Loan	-
<b>Total Earnings</b>	<b>8,700.00</b>	<b>Total Deduction</b>	<b>478.00</b>
Current NET Salary			<b>8,222.00</b>
YTD NET Salary			<b>47,555.00</b>
<b>Payment Information</b>		<b>Time Off Balance</b>	
Check Number:		Paid Time Off Balance:	
Check Date:		Sick Time Balance:	
Name of Bank:		Total Time Off Balance:	
Employee Signature:		Director Signature:	

**Example 1**  
 Subject: Bonus Payment  
 Dear (Stranger Name),  
 As we approach the end of the year, I would like to take the opportunity to highlight my appreciation for your business. During the past (Stranger Name) year, your business performance has been exceptional and we are grateful for your support.  
 I am pleased that you agree that my last year's work should be rewarded. I hereby notify you that (Stranger Name) bonus payment will be made to you on (Stranger Name) July 2008.  
 Sincerely,  
 (Stranger Name)  
 Dear (Stranger Name),  
**Example 2**  
 Subject: Bonus Payment  
 Dear (Stranger Name),  
 As we approach the end of the year, I would like to take the opportunity to highlight my appreciation for your business. During the past (Stranger Name) year, your business performance has been exceptional and we are grateful for your support.  
 I am pleased that you agree that my last year's work should be rewarded. I hereby notify you that (Stranger Name) bonus payment will be made to you on (Stranger Name) July 2008.  
 Sincerely,  
 (Stranger Name)  
 Dear (Stranger Name),

November 10, 2020

Contact Name  
Address  
Address2  
City, State/Province  
Zip/Postal Code

**OBJECT: EMPLOYEE BONUS REWARD**

Dear [CONTACT NAME],

It is always a pleasure to work with brilliant and dedicated people like you. The [SPECIFY] you prepared for the [DESCRIPTION OF PROJECT] was truly outstanding. There is no doubt that we were awarded this project due to your fine work.

I hope that you will be part of this team for many years to come. Please accept the enclosed check as our way of saying thank you for a job well done.

We are proud to have you onboard. Keep up the good work!

Sincerely,

[YOUR NAME]  
[YOUR TITLE]  
[YOUR PHONE NUMBER]  
[YOUR EMAIL@YOURCOMPANY.COM]

[IF SENT BY EMAIL YOU MAY INCLUDE THIS NOTICE]

This email is intended only for the person to whom it is addressed and/or otherwise authorized personnel. The information contained herein and attached is confidential and the property of [SENDER]. If you are not the intended recipient, please be advised that viewing this message and any attachments, as well as copying, forwarding, printing, and disseminating any information related to this email is prohibited, and that you should not take any action based on the content of this email and/or its attachments. If you received this message in error, please contact the sender and destroy all copies of this email and any attachment. Please note that the views and opinions expressed herein are solely those of the author and do not necessarily reflect those of the company. While antivirus protection tools have been employed, you should check this email and attachments for the presence of viruses. No warranties or assurances are made in relation to the safety and content of this email and attachments. [SENDER] accepts no liability for any damage caused by any virus transmitted by or contained in this email and attachments. No liability is accepted for any consequences arising from this email.

[YOUR COMPANY NAME]  
[YOUR COMPLETE ADDRESS]  
Tel: [YOUR PHONE NUMBER] / Fax: [YOUR FAX NUMBER]  
[YOUR WEBSITE ADDRESS]

Test Format: <http://www.letterandmail.com/bonus-request-letter-sample>

**Bonus Request Letter Sample**

Dear [Manager Name],

As we approach the end of this quarter, I would like to take this opportunity to highlight my extraordinary performance during this period. (Describe in detail how exactly you over-performed. What were your achievements? What was it that you accomplished?)

I am confident that you agree with me that hard work should be rewarded. I think my achievements in the last quarter merit a bonus. I hereby kindly ask you to consider monetary reward commensurate with my latest performance. I am willing to give even more and would be thankful if my efforts are recognized.

Thank you.

Sincerely,

[Your name]

[Date]

Therefore the company has declared that the bonus of this year will be given to the employees with the salary of the month of (mention the month). by emily on March 5, 2012 Full and Final Release to Be Obtained By an Employer from an Employee When the Employee Has Been Terminated EMPLOYEE FINAL RELEASE - In Consideration of the payment of \$(amount), received by me, which is recognized, I, [employee name], on behalf of myself, my successors, overseers and allocates (hereinafter jointly referred to as the 'Releaser', hereby release and discharge (employer name), its parent, auxiliaries, and associates and each of its and their respective executive, directors, staff, servants and representatives, and their descendants and allocates (hereinafter jointly referred to as the 'Releasee', together and severally from any and all actions, roots of action, and agreements, whether express or implied, claims and demands for damages, indemnity, expenses, interest, loss of every kind whatsoever occurring, which I may have had, may now have or may hereinafter have and with no limits for the generality of the preceding, all claims in any way that relates to the hiring of, the service by or the employment termination of the Releasee by the Releasee and, I hereby purposely agree, stand for and warrant to the Releasee that I have no additional claim against the Releasee for or occurring out of my employment or termination of employment which particularly includes but does not limit to any claims for notice, pay in lieu of notice, unfair discharge, disconnection pay, bonus, overtime pay, incentive payment, interest, holiday pay or any claims under any employment. With best wishes, [Name of the sender], [Company name] Template: 3 To, [Person's name] [Department], [Date] Sub: Bonus Announcement Letter Dear all, We are so happy to inform this news to all our employees about the bonus announced by our new boss next month. Our success was not possible without your help. 7 Recruitment Marketing Automation Tools that Will Save Your Time 7 Recruitment Marketing Automation Tools to Save your Time Trying t... As they have been praised just after we submitted the work last month, this news came to me yesterday so I started to write the letter soon to inform you all about the great news and to thank you all for all your hard work and loyalty. We expect this kind of work and support in the future as well. I hope all are happy to hear this news and will continue to work like this in the future. The amount of bonus is (mention the details). Hope you all will be happy and be with us all the time. As we are now dealing with the best clients (name of the organization) in the country they have promised us a bonus that will be given to all the employees in next month with salary. Maternity Benefit act - A Sinking boat or a Powerhouse Maternity Benefit act - A Bliss or a Bleed A Brief case study: ... I hope you are all very happy with this good news. With this once again I congratulate you all for the support and hard work you have done for the company. Thank you very much. With best wishes. [Name of the sender], [Designation of the sender], [Organisation name] Template: 2 [Person's name] [Department], [Date] Sub: Bonus Announcement Letter Dear all, This letter is to inform all the employees regarding the bonus for the next month. For this reason our company has been able to achieve our dream target easily. So congratulate you all once again. They are happy with our work and dedication so they decided to give this before our project ends. I hope you are all very happy with this good news and give this before our project ends. I hope you will give us same support and hard work like the previous years again and again. We are always ready to share our profits and good luck with our hardworking employees and as well as our clients. So expect to get bonus along with salary next month. Best 11 Employee Recognition Ideas That Engages Employees Best 11 Employee Recognition Ideas that Engage Employees As per Ca... Company travel Procedure for Employees Why Need to Having a Travel Manuals for Employees According to the boss, this client is the best in the field (mention field) and we find ourselves fortunate to get this deal with them. Without you all, we would not be able to get this. They are happy too with the performance so boss has decided this to encourage all of us. Compan... We really want to thank each and every employee in our company (Name Company) as its means a lot to us. AND FOR THE SAID CONSIDERATION I additionally pledge and agree to save safe and cover the Releasee from and against all claims, allegations, taxes or fine and, demands which may be made by any legislative power that requires the Releasee to pay any recognized federal, regional and local taxing authorities in respect of income tax owed by me in addition of the income tax previously pending. IT IS UNDERSTOOD AND ACCEPTED that the under the aforesaid consideration is deemed to be no liability admission on the part of the said Releasee, said legal responsibility, in fact, being denied. Thank you very much for your support always. Witness [Employee Name] Download Sample Full and Final Release to Be Obtained By an Employer From an Employee When the Employee Has Been Terminated Letter In Word Format Template: 1 To, [Name of the recipient], [Mention Designation and department], [Date]. IN WITNESS WHEREOF I have hereunto executed this Employee Final Release by affixing my hand and seal on (date), in the presence of the witness who signed below. The amount of the bonus which will be given will be (mention the amount of the bonus). As he is happy with our performance and dedication that we have shown in the current project so he has planned to give this bonus next month with salary. We hope you all will be very happy with this news and continue to work and show more dedication in the future as well. All the best to all with best wishes, [Name of the sender], [Name of the organizer] Similar Posts:251+ Happy May Whatsapp Statuses To Share 251+ Happy June WhatsApp Status To Share 90+ "First Salary" WhatsApp Statuses And Messages 201+ Brilliant Happy New Year WhatsApp Statuses Employee Referral Program Announcement Letter: 4 Templates Sending all good wishes and expect you all are happy with this sudden news. This year you all contributed a lot in the profits and success of our company. Date: ..... Sub: Announcement of bonus Dear employee, We are very much pleased to send you this letter to make you aware about the bonus structure announced by our higher authority of the organisation (mention the name of the company). The amount of this bonus is (mention amount), which is simply amazing. I congratulate you all in behalf of our company. We expect the same dedication and support from you all in the future again as well as it really means a lot for the company. What is Job Rotation and how it is beneficial in employee engagement ... What are the Benefits of Job Rotation? 5 Ways to Create a Positive Workplace Environment 5 Ways to Create a Positive Workplace Environment The workplace env...

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